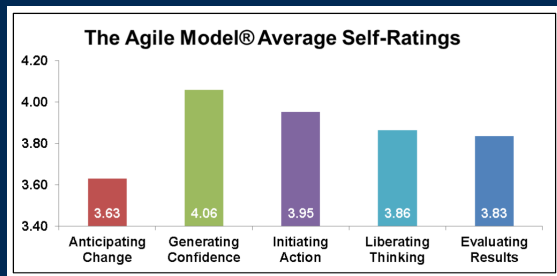


# THE AGILE MODEL<sup>®</sup>

The Agile Model<sup>®</sup> consists of five drivers. Individuals are assessed on 15 key behaviors.

- Anticipating Change:** Requires effective processes for Visioning, Sensing and Monitoring
- Generating Confidence:** Requires effective processes for Connecting, Aligning and Engaging
- Initiating Action:** Requires effective processes for Bias for Action, Decision-Making Capability and Collaborating
- Liberating Thinking:** Requires effective processes for Bias for Innovation, Focusing on Customers and Idea Diversity
- Evaluating Results:** Requires processes for Creating Expectations, Real-Time Feedback and Fact-Based Measures



BECOMING  
FOCUSED  
FAST  
FLEXIBLE

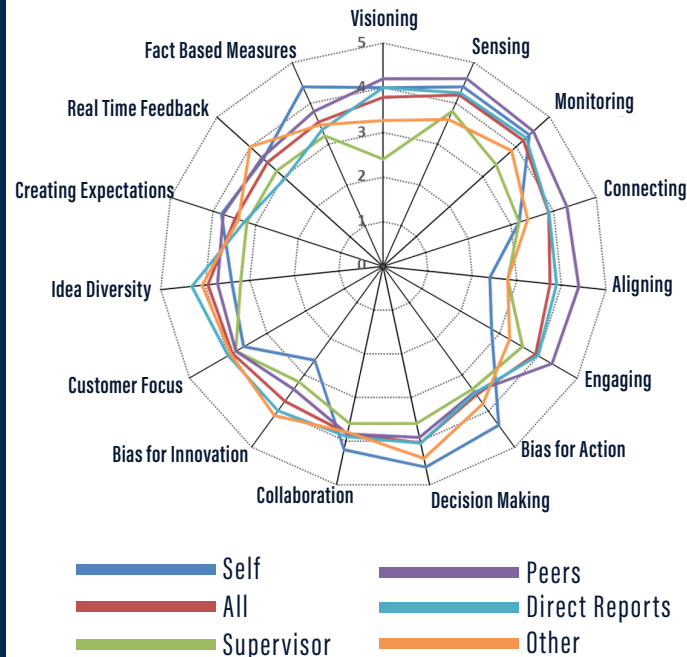
THE AGILE MODEL<sup>®</sup>

# THE LAP360<sup>™</sup> ASSESSMENT

For over 20 years, we've used the Leadership Agility Profile<sup>™</sup> (LAP) to coach thousands of executives, to develop leaders in specific workshops, and to promote leadership agility within larger leadership development efforts.

- An in-depth report summarizes your feedback results
- Your coach will assist in interpreting your results and help create an individual development plan
- Resource guide provides ideas on how to preserve strengths and focus on opportunities

The below diagram illustrates the 15 AGILE behaviors to provide a 360° perspective on each leader.



Our expertise is to provide **insights** and **guidance** to improve your business results.

We serve as the catalyst to help leaders and teams

- Think differently
- Prepare differently
- Execute differently



## CONTACT US

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